

# Weakley County Board of Education

Descriptor Code:  
**1.101**

## **Role of the Board of Education**

Revised Date:  
**06/15/06**

The Board will be guided by the general mandatory powers and duties of the Board as defined through statute<sup>1</sup> which state or imply that a local Board of Education has full power to operate the local public schools as it deems fit in compliance with state and federal mandates. The Board functions only when in session.

It shall be the duty of the Board:

1. To employ a director of schools; For the purpose of this policy manual, the terms Superintendent and Director of Schools will be interchangeable.
2. To approve positions of employment and salary ranges for such positions;
3. To elect, upon the recommendation of the director of schools, teachers who are eligible for tenure, fix salaries and make written contracts with such tenured teachers;
4. To manage and control all public schools under its jurisdiction;
5. To visit the schools whenever, in the judgment of the Board, such visits are necessary;
6. To dismiss tenured teachers, upon sufficient proof of improper conduct, inefficient service, neglect of duty, insubordination, or incompetence;
7. To suspend or dismiss students when the progress or efficiency of the school makes it necessary;
8. To provide proper record books and suitable office and sufficient equipment for the director of schools;
9. To require the director of schools and the Chairman of the Board to prepare a budget and when such budget has been approved by the Board, to submit it to the local funding body;<sup>2</sup>
10. To have prepared a copy of the minutes of each meeting of the Board and to mail a copy to each board member and the president of the local education association;
11. To adopt and enforce minimum standards and policies governing student attendance; and
12. To approve and monitor an evaluation plan for all certificated employees and to submit the plan to the Commissioner of Education for approval.

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The Board shall have the power:

13. To consolidate schools whenever, in its judgment, efficiency would be improved;
14. To require school children and employees to submit to a physical examination when there is reason to believe a need exists;
15. To permit school buildings and school property to be used for public, community, or recreational purposes under such rules, regulations and conditions as may be prescribed from time to time by the board of education;
16. To employ legal counsel to advise the Board;
17. To make rules providing for the organization of school safety patrols;
18. To formulate general policies for the operation of the schools of the district;<sup>3</sup>
19. To approve an organization of the school program and courses of study recommended by the director of schools;
20. To evaluate the work and effectiveness of the educational program;<sup>4</sup>
21. To provide for the planning, expansion, improvement, construction, maintenance, use, and disposition of the physical facilities of the school system; and
22. To help interpret the education program to the community by providing for the dissemination of school information necessary for creating a well-informed public.

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Legal References:

1. TCA 49-2-203
2. TCA 49-2-203(a) (11)
3. TCA 49-2-207
4. TCA 49-1-302(a) (3); TRR/MS 0520-2-1-.01

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Cross Reference:

Policy Development & Adoption 1.600  
School District Goals and Objectives 1.700  
Annual Operating Budget 2.200